

SAMPLE ANNUAL RESOLUTION FOLLOWING DIVERSITY, EQUITY, INCLUSION AND BELONGING CERTIFICATION

CITY OF [redacted]

RESOLUTION DECLARING CONTINUATION OF GMA DIVERSITY, EQUITY, INCLUSION AND BELONGING CERTIFICATION

Whereas, the City of [redacted] has achieved [Bronze/Silver/Gold/Platinum] Level Certification in the Georgia Municipal Association, Inc. ("GMA") Diversity, Equity, Inclusion and Belonging Certification Program ("Program") in recognition of the city's efforts to address matters relating to diversity, equity, inclusion and belonging in the categories of Community Dialogue / Stakeholder Engagement and [redacted] [list other categories of certification]; and

Whereas, addressing diversity, equity, inclusion and belonging in our city and community is an ongoing process; and

Whereas, the City has continued to meet with [COMMUNITY MEMBERS AND OTHER STAKEHOLDERS] to discuss needs and continue addressing diversity, equity, inclusion and belonging with respect to these critical areas; and

..... [INCLUDE THE FOLLOWING CLAUSES ONLY IF THE CITY WANTS TO SEEK CERTIFICATION IN ADDITIONAL AREAS:

Whereas, the City has identified [redacted] [INSERT SPECIFIC ISSUE HERE] as another critical area relating to the city and the community with diversity, equity, inclusion and belonging challenges; and

Whereas, the City desires to take action by [redacted] [describe actions taken or to be taken] to address diversity, equity, inclusion and belonging in this(ese) additional critical area(s); and

Whereas, this(ese) critical area(s) relate(s) to [name of GMA Certification Program category(ies)]; and]

.....
Whereas, to maintain certification a city must annually adopt a resolution reaffirming its commitment to improving diversity, equity, inclusion and belonging, hold at least two meetings each year with community members and other stakeholders to discuss challenges relating to diversity, equity, inclusion and belonging and proposed action city leaders can take to address these challenges, and ensure the city's diversity, equity, inclusion and belonging point person, as well as the city's elected officials participate in training related to diversity, equity, inclusion and belonging in accordance with Program requirements.

NOW THEREFORE BE IT RESOLVED:

The City of [redacted] reaffirms its commitment to improving diversity, equity, inclusion and belonging in the city. To that end, the majority of the members of the municipal governing authority and the city's diversity, equity, inclusion and belonging point person have completed/ will complete training as required by the Program.

[INCLUDE THE FOLLOWING CLAUSE IF THE CITY WANTS TO SEEK CERTIFICATION IN ADDITIONAL AREAS:

The City of _____ intends to pursue [SILVER/GOLD/PLATINUM] level certification in the GMA Diversity, Equity, Inclusion and Belonging Certification Program by applying for certification in the categories of _____ and _____.]

This the _____ day of _____, 20_____.

Mayor

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

Councilmember/Commissioner

ATTEST:

[City/Town] Clerk